

State Holiday Schedule

Fiscal Year 2020

HOLIDAY	AGENCY STATUS	DATE	DAY OF WEEK
<i>Labor Day</i>	All agencies closed	09/02/19	Monday
<i>Rosh Hashanah</i>	Optional Holiday	09/30/19	Monday
<i>Rosh Hashanah</i>	Optional Holiday	10/01/19	Tuesday
<i>Yom Kippur</i>	Optional Holiday	10/09/19	Wednesday
<i>Veterans Day</i>	All agencies closed	11/11/19	Monday
<i>Thanksgiving Day</i>	All agencies closed	11/28/19	Thursday
<i>Day After Thanksgiving</i>	All agencies closed	11/29/19	Friday
<i>Christmas Eve Day</i>	All agencies closed	12/24/19	Tuesday
<i>Christmas Day</i>	All agencies closed	12/25/19	Wednesday
<i>Day After Christmas</i>	All agencies closed	12/26/19	Thursday
<i>New Year's Day</i>	All agencies closed	01/01/20	Wednesday
<i>Confederate Heroes Day</i>		01/19/20	Sunday
<i>Martin Luther King, Jr. Day</i>	All agencies closed	01/20/20	Monday
<i>President's Day</i>	All agencies closed	02/17/20	Monday
<i>Texas Independence Day</i>	Skeleton crew required	03/02/20	Monday
<i>Cesar Chavez Day</i>	Optional Holiday	03/31/20	Tuesday
<i>Good Friday</i>	Optional Holiday	04/10/20	Friday
<i>San Jacinto Day</i>	Skeleton crew required	04/21/20	Tuesday
<i>Memorial Day</i>	All agencies closed	05/25/20	Monday
<i>Emancipation Day</i>	Skeleton crew required	06/19/20	Friday
<i>Independence Day</i>		07/04/20	Saturday
<i>LBJ Day</i>	Skeleton crew required	08/27/20	Thursday

Source: Texas Government Code, Chapter 662

Weekend Holidays: Offices will not be closed on another day when designated holidays fall on a Saturday or Sunday. Such holidays will not be observed.

Skeleton Crew Holidays: A state agency must have enough state employees on duty to conduct business during the skeleton crew holidays listed. Compensatory time off during the 12-month period following the holiday worked will be allowed for this duty.

Optional Holidays: An employee is entitled to observe an optional holiday if the employee agrees to relinquish a state holiday (skeleton crew day) during that same fiscal year. If a skeleton crew day is not worked following the optional holiday taken off, either a day of vacation leave will be used or the employee's pay will be docked for the amount owed to the state.